

OUR COMMITMENT

The Provincial Health Summit is a space for connection, learning and dialogue dedicated to equitable care, to health, and to the lived realities of 2SLGBTQIA+ communities. We want to offer everyone in attendance a welcoming, safe and respectful environment, free from discrimination and harassment.

This code of conduct sets out the expected and unacceptable behaviours, as well as the process for reporting an incident. By taking part in the Summit, each person agrees to abide by it and to help foster a caring climate for all.

LAND ACKNOWLEDGEMENT

We gratefully acknowledge that the Summit is taking place in Sik'nikt, on the traditional and unceded territory of the Mi'kmaq people. As a provincial summit, we also honour the three Wabanaki peoples of New Brunswick — the Wolastoqiyik, the Mi'kmaq, and the Peskotomuhkati — their knowledge and their continuing presence. In keeping with the spirit of this Summit, we respectfully welcome Indigenous 2SLGBTQIA+ and Two-Spirit voices, whose presence remains all too seldom visible in New Brunswick. We hope this gathering place will foster respectful exchange and genuine collaboration among our communities.

WHO THIS CODE APPLIES TO

This code applies to everyone present in the Summit's spaces, whether on site or online: participants, speakers and presenters, volunteers, team and board members, security staff, University staff, exhibitors and partners.

EXPECTED BEHAVIOURS

We ask each person to help create an inclusive and respectful space by adopting the following behaviours:

- **Treat others with respect and kindness**, in both words and actions.
- **Respect each person's identity**: including their name, pronouns and gender expression. If you make a mistake, correct yourself with humility.
- **Listen to and welcome a diversity of viewpoints and experiences** with openness, recognizing that lived realities differ from one person to another.
- **Seek and respect consent** before any physical contact, taking photographs, or sharing information about another person.
- **Respect both official languages** (French and English) and show patience and openness toward people who express themselves in either language, or in Chiac.
- **Respect the accessibility and wellness spaces** as well as the needs of people living with disabilities and who are neurodivergent.
- **Report any concerning behaviour** to a member of the team so that we can intervene.